SCRABSTER HARBOUR TRUST

HEALTH & SAFETY POLICY STATEMENT

As a Harbour Trust, Scrabster Harbour Trust believes that the health, safety and welfare of everyone who uses and visits the harbour are equally as important as other business issues. In the field of health and safety we seek to achieve the highest standards. We do not pursue this aim simply to achieve compliance with current legislation, but because it is in our best interests.

Scrabster Harbour Trust, being aware of its responsibilities relating to the safety, health and welfare of all persons affected by its activities, requires as a matter of policy: -

(i) Acceptance of health, safety and welfare by all levels of staff as one of their major responsibilities.

(ii) Maintenance of effective health, safety and welfare consultative procedures.

(iii) Systematic identification of hazards from all its marine and land-based activities.

(iv) Maintenance of effective risk management control measures in order to eliminate hazards or to reduce the level of risk to acceptable levels.

(v) Individual training at all levels to secure effective personal contribution towards accident prevention.

(vi) Maintenance of annual continual improvement plan which will also ensure continuing compliance with all relevant statutes, regulations and codes of practice.

(vii) Undertake and regulate marine operations so as to safeguard the harbour, its users, the public and the environment.

(viii) Run a safe, efficient, cost-effective, sustainable harbour operation for the benefit of all users and the wider community.

(ix) Fulfil its legal responsibilities whilst meeting the changing needs of all harbour users.

(x) Meet the national requirements in the Port Marine Safety Code.

The Trust believes that it is possible to conduct its operations in such a way that injury to employees, customers and members of the general public and loss or damage to property, are kept to a minimum. All practical steps will therefore be taken, to provide safe operating equipment and methods of work.

The Trust will also provide guidelines for all members of staff including specified levels of clearly defined tasks and areas of responsibility. These are set out in the Health, Safety and Welfare Management System.

It is the duty of all employees to exercise personal responsibility and to do everything they can to prevent injury to themselves and to others.

Contractors are required to conduct their activities to a standard equivalent to the Trusts or above, so that equipment, working conditions and methods are safe and healthy for their own and our employees as well as for other users of the premises.

In order to assist staff in carrying out their responsibilities, health, safety and welfare issues will be discussed on a regular basis at all levels of the organisation.

Although it is the responsibility of the Harbour Master to manage the health, safety and welfare of our activities, professional health and safety advice will be contracted in to provide support to the organisation.

Finally, the Policy Statement, together with the organisational arrangements for its implementation is available to all members of staff and anyone with business within the harbour.